

Board of Trustees**January 30, 2020**

The Board of Trustees of the Crowley Independent School District met on Thursday, January 30, 2020 at 6:00 p.m. at the Crowley ISD Administration Building, 512 Peach Street, Crowley, TX 76036. A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

ROLL CALL**THE FOLLOWING MEMBERS WERE PRESENT:**

Lyndsaе Benton
June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Ryan Ray
Nedra Robinson

Public Hearing**2018-2019 Texas Academic Performance Report**

The Texas Academic Performance Reports (TAPR) pull together a wide range of information on the performance of students in each school and district in Texas every year. Performance is shown disaggregated by student groups, including ethnicity and socioeconomic status. The reports also provide extensive information on school and district staff, programs and student demographics.

Highlights from the 2018-2019 Texas Academic Performance Report (TAPR) and other requirements from TEA were shared during the public hearing.

Adjournment of Public Hearing**Board Celebrations**

Board Vice President Mia Hall commended the Board for the shared commitment to the district by participating in a 2-day Lone Star Governance Training on Friday, January 24th and Saturday, January 25th. During the 18-hour training, the team focused on creating student outcome goals driven by community vision and values, their commitment to equity in policy and practices, and used data to evaluate progress.

During a break on Saturday, January 25th the Superintendent and Trustees, paid a visit to David L. Walker Elementary where district administrators and staff that were taking part in a Teacher Long Range Planning meeting. The Principal Learning Cluster (PLC) was comprised of 5 campuses: ACE Demonstration & Design Lab at JA Hargrave, David L. Walker Elementary, S. H Crowley Elementary, Sue Crouch Elementary and Jackie Carden Elementary. During her closing comments, Mrs. Hall commended the instructional staff and the campus administrators for their willingness to go the extra mile and for their commitment to ensure student success by also working during a weekend.

Board Member Gary Grassia commended culinary students that recently participated in the Lone Star Chef competition that took place on Friday, January 17, 2020. Mr. Grassia thanked the coordinators for extending him the opportunity to serve as a Judge once again. He stated "the food and the students was amazing"!

Recognition Item(s)

School Board Recognition Month

Crowley ISD joined school districts across the state in celebrating January as School Board Recognition Month.

Each January, our school district takes a pause from regular activities to say THANK YOU to these dedicated volunteers. We appreciate their generous sharing of time and energy on behalf of our children and our communities. Crowley ISD school board members are "Launching the Next Generation" in our district.

2019-20 Crowley ISD Board of Trustees
June W. Davis, President
Mia Hall, Vice President
Dr. La Tonya Woodson-Mayfield, Secretary
Nedra Robinson, Assistant Secretary
Lyndsae M. Benton, Trustee
Gary Grassia, Trustee
Ryan Ray, J.D., Trustee

Battle of the Books Winners

In December, the annual Crowley ISD Battle of the Books was held at Tarleton University. Students from elementary schools across CISD competed in the event.

The winning district teams for each grade level and their coaches were recognized during the January 30, 2020 Regular board meeting:

Third Grade: Manshack Masters from Deer Creek: Captain Jonathan Vickery, Sianna Davis, Matthew Koch, Richlynn Pham and Jaxon Russell; Team Facilitator: Morgan Halstead

Fourth Grade: Dallas Park Bookworms: Captain Justin Sapp, Lulu Ang, Phoenix Logan, Maran Seng and Haizley Trochez; Team Facilitator: Mary Ayers

Fifth Grade: Poynter Nerds: Captain Azerii Florez, Iman Alkafagi, Tabor Anderson, Gabriel Colin, Sebastian Collado and Natore' Sii-Ritchie (alternate); Team Facilitator: Sabrina Wright

First Semester Campus Attendance Recognition

As part of Crowley ISD's focus on improving student and staff attendance rates, the District will present campus attendance awards every semester.

The campuses with the highest Average Daily Attendance rates for the fall 2019 semester are listed below:

Student Attendance Award

Elementary: Jackie Carden Elementary School

Secondary: Crowley Ninth Grade Campus

Staff Attendance Awards

Elementary: June W. Davis Elementary School

Secondary: H F Stevens Middle School

CISD Heartbeat Team Award

Chris Jackson, Meadowcreek Elementary School P.E. teacher was recognized as the CISD Heartbeat Team Winner for the month of January.

Open Forum

No one spoke during Open Forum.

No. 8105 Consent Agenda

- Approval of Consent Agenda
- Approval of the December 19, 2019 Regular Board Meeting Minutes and the January 24 and January 25, 2020 Called Board Meeting Minutes
- Budget Amendment
- Financial Statements
- Resolution to Adopt the Hart Intercivic Verity System as the Voting System to be Used for All Forms of Voting in Tarrant County
- May 2, 2020 Board of Trustees – Order of Election
- May 2, 2020 Crowley ISD Board of Trustees Election Resolution to Enter into Joint Election Agreement with Tarrant County Elections
- May 2, 2020 Crowley ISD Board of Trustees Election Resolution to Enter into Joint Election Agreement with the City of Crowley

- Purchase of Furniture, Fixtures and Equipment (FF&E) for New B.R. Johnson CTE Center
- Purchase of Furniture, Fixtures and Equipment (FF&E) for CISD Operations Building
- Purchase / Installation of Serving Counter for the North Crowley 9th Grade Campus

Member (**Nedra Robinson**) Moved, Member (**Ryan Ray**) Seconded to approve the ORIGINAL motion 'Recommend the approval of the Consent Agenda as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

Report Item(s) / Presentation(s)

Texas Network for School Improvement (TXNSI) Phase 2 Update

In the 2018-2019 school year, Crowley ISD participated in the Texas Network for School Improvement Collaborative (TX NSI). Participation in this network is funded by the Bill and Melinda Gates Foundation and works to improve outcomes in 8th grade math for at-risk students.

The Gates Foundation has extended funding for three years based on the initial success of the network. The scope of the network aim has also increased beyond math to an emphasis on "on track" performance at the middle school level.

Consideration and Possible Action Item(s)

No. 8106 2019-2020 District Improvement Plan

Member (**Lyndsaе Benton**) Moved, Member (**Mia Hall**) Seconded to approve the ORIGINAL motion 'Recommend approval of the 2019-20 District Improvement Plan as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes

Ryan Ray Yes
Nedra Robinson Yes

No. 8107 2020 – 2021 School Calendar

Member (**Gary Grassia**) Moved, Member (**Lyndsae Benton**) Seconded to approve the ORIGINAL motion 'Recommend approval of the calendar for the 2020-2021 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsae Benton Yes
June W. Davis Yes
Gary Grassia Yes
Mia Hall Yes
La Tonya Mayfield Yes
Ryan Ray Yes
Nedra Robinson Yes

Future Action Item(s)

Waiver for Staff Development

The Texas Education Agency offers a Staff Development Waiver that provides for a maximum of 2,100 total waiver minutes to use for professional development. The waiver is only applicable to the 2020-21 school year.

Each district and open-enrollment charter school may choose how to apply their approved Staff Development waiver minutes each year. For instance, schools may choose to offer early release, late start, all day staff development or a combination. However, the total waiver minutes for staff development shall not exceed 2,100 minutes per year.

Waiver minutes are for staff development in place of student instruction; therefore, the waiver minutes are only applicable to staff development provided instead of student instruction during the school year. This item will be brought back as a possible action item during the February regular Board meeting.

2020 – 2021 Budget Timeline

The District has begun the budget process for the 2020-2021 school year. Presented for the Board's review is the budget calendar as currently planned leading up to the budget approval in June.

2020 – 2021 Staffing Timeline

A timeline of processes and action steps associated with 2020-21 staffing will be shared with Trustees.

Executive Session

The Board of Trustees convened in Executive Session beginning at 7:30 p.m. and returned to open session at 8:55 p.m.

Consideration and Possible Action Item(s)

No. 8108 Employment of Administrative Personnel – School Transformation Officer

Member (**Gary Grassia**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion ' I recommend Dr. Clarence Williams for the position of School Transformation Officer as recommended'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8109 Employment of Administrative Personnel – Coordinator of Blended Learning / Math Innovation

Member (**Ryan Ray**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion ' I recommend Courtney Davis for the position of Coordinator of Blended Learning / Math Innovation as recommended'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
La Tonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8110 Employment of Administrative Personnel – Student Success Initiative (SSI) Community Project Coordinator

Member (**Nedra Robinson**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion ' I recommend Adra Anderson for the position of Student Success Initiative (SSI) Community Project Coordinator as recommended'. Upon a roll call vote being taken, the vote was: Aye: 7 Nay: 0. The motion Carried unanimously 7 – 0.

Lyndsaе Benton	Yes
June W. Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes

La Tonya Mayfield Yes
Ryan Ray Yes
Nedra Robinson Yes

Adjournment

There being no further business, the president declared the meeting was adjourned at 9:00 p.m.

PRESIDENT June N. Davis

SECRETARY LaTonya Woodson-Mayfield

ASSISTANT SECRETARY N. Robinson

APPROVED 2/27/20