

Board of Trustees

March 19, 2020

The Board of Trustees of the Crowley Independent School District met in an Emergency Called Board Meeting on Thursday, March 19, 2020 at 6:00 p.m. via teleconference pursuant to Texas Government Code Section 551.045 upon the following agenda.

Public participation in this meeting was made accessible by calling (346) 248-7799 or (669) 900-6833 (toll free) and using the meeting ID 777 407 538# to join the teleconference.

A quorum of Board members was present. The meeting was duly called and notice of the meeting was posted in accordance with the provisions of Sections 551.041 and 551.045 of Texas Government Code, pursuant to public notice of this meeting and as allowed by the Texas Attorney's General issuance of temporary suspensions to certain Open Meeting laws due to the COVID-19 epidemic and closures

ROLL CALL

THE FOLLOWING MEMBERS WERE PRESENT:

Lyndsaë Benton
June W. Davis
Gary Grassia
Mia Hall
La Tonya Mayfield
Ryan Ray
Nedra Robinson

Call to Order

Report Item(s)

Continuity of Crowley ISD Services During the COVID-19 Emergency

The Crowley ISD administration provided an overview of its plan to provide continuity of education, food, professional development and other services during the COVID-19 emergency.

Executive Session

The Board of Trustees convened in Executive Session beginning at 6:49 p.m. and returned to open session at 7:41 p.m.

Consideration and Possible Action Item(s)

No. 8114 Resolution Regarding Crowley ISD's Response to the COVID-19 Emergency

Member (**Mia Hall**) Moved, Member (**Gary Grassia**) Seconded to approve the ORIGINAL motion 'Recommend approval of the Resolution Regarding Crowley ISD's Response to the

COVID-19 Emergency as presented'. Upon a roll call vote being taken, the vote was: Aye: (7)
Nay: (0). The motion carried unanimously 7-0.

Lyndsaе Benton	Yes
June Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

**RESOLUTION OF THE BOARD OF TRUSTEES OF
THE CROWLEY INDEPENDENT SCHOOL DISTRICT REGARDING THE
DISTRICT’S
RESPONSE TO THE COVID-19 EMERGENCY**

WHEREAS, the Crowley Independent School District Board of Trustees (Board) recognizes that officials in the City of Crowley and Tarrant County have declared an emergency regarding the potential spread of coronavirus/COVID-19 (hereafter “COVID-19”) and that the territory included in Crowley Independent School District (Crowley ISD) is within the areas where an emergency has been declared;

WHEREAS, on March 13, 2020, the Governor of the State of Texas declared a statewide emergency, and, later that same day, the President of the United States declared a national emergency regarding COVID-19;

WHEREAS, the Board recognizes that COVID-19 is an unforeseen and unavoidable emergency of urgent public necessity, that the World Health Organization has declared COVID19 a pandemic, and that additional emergency declarations may follow in the coming days and weeks;

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and therefore desires to ensure that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, and community in light of COVID-19;

WHEREAS, the Board seeks to retain its employees, reduce turnover, increase morale, help employees focus on work-related matters while at work, and facilitate the return to duty of employees if schools are closed and believes that an additional public purpose exists in doing so;

WHEREAS, Crowley ISD is committed to continuing to provide educational services to its students and plans to leverage existing resources to do so;

WHEREAS, the Board is authorized by Texas Education Code sections 45.105 and

44.031(h) to expend funds of Crowley ISD for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, Crowley ISD has ordered the emergency closures of all district facilities from March 16, 2020 through the duration of the statewide emergency declared by the Governor of the State of Texas;

WHEREAS, the Board acknowledges that during an emergency closure, many District employees are instructed not to report for work, and other employees may be called upon to provide emergency-related services;

WHEREAS, Board finds that a need exists to address wage payments for employees who are idled and those required to work during emergency closures; and

WHEREAS, the Board believes the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, and the citizenship at-large.

IT IS THEREFORE RESOLVED THAT the Board finds a substantial public purpose exists in protecting the health and safety of its students, staff, and community and therefore in ensuring that the school district and community are prepared to the fullest extent possible to protect

the health and safety of students, staff, and community in light of COVID-19.

In furtherance of the public purposes so stated in this Resolution, the Board makes the following delegations to the Superintendent and designee(s) in order to efficiently and effectively prepare the school district in response to the declarations of emergency announced by the City of Crowley, Tarrant County, and State of Texas, as well as in preparation for the potential declarations

of emergencies by other local, state, and/or national and international officials:

1. The authority to act in the place of the Board under Board Policy DEA(LOCAL) and thus make all decisions regarding payment of employees during an emergency closure, to implement the provisions of Board Policy DEA(LOCAL), and to make determinations regarding the purpose and parameters of any such payments;

2. The authority to make decisions regarding the compensation of exempt employees during an emergency closure, and to implement those decisions;

3. The authority to alter the Crowley ISD 2019-2020 school calendar by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns;

4. The authority to create guidelines and make determinations regarding absences, leave time,

leave days, and compensation of any employee who is quarantined as a result of COVID19 and/or who tests positive for COVID-19 and who presents appropriate medical documentation regarding themselves and/or an immediate family member, in the sole discretion of the Superintendent or designee(s), in compliance with Texas and federal law;

5. The authority to seek any necessary waivers from the Texas Education Agency without further action of the Board of Trustees regarding missed instructional days, low attendance, or any matters related to the emergency closures as part of this Resolution;

6. The authority to declare a catastrophe and take all actions as appropriate in accordance with Texas Government Code Section 552.233 regarding temporary suspension of the Texas Public Information Act;

7. The authority to procure, negotiate, and execute contracts for goods and services that are necessary to mitigate, prevent, restore, and repair damage caused to Crowley ISD equipment, personal property, and facilities or to protect the safety of Crowley Independent School District students and staff, given that the emergency of COVID-19 and its potential spread constitutes an unforeseen emergency/matter of urgent public necessity, and the delays posed by competitive procurement of contracts necessary to restore, replace, and/or repair equipment, personal property, and/or school facilities will prevent or substantially impair the conduct of classes or other essential school activities;

8. The authority to provide educational services to its students via non-traditional methods such as an e-learning platform; and

9. In the event other waivers or immediate action is needed, the Superintendent is authorized to take other action and to submit/apply for other waivers in accordance with guidance and instructions from the national and state authorities and/or agencies.

No. 8115 Purchase of Additional Internet Hot Spot Devices for Online Student Instruction

Member (**Nedra Robinson**) Moved, Member (**Lyndsaë Benton**) Seconded to approve the ORIGINAL motion 'Recommend approval of the purchase of 1,000 internet hot spot devices in the amount of \$162,000 as presented'. Upon a roll call vote being taken, the vote was: Aye: (7) Nay: (0). The motion carried unanimously 7-0.

Lyndsaë Benton	Yes
June Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

No. 8116 Employment of Administrative Personnel - Principal of Mary Harris Elementary School

Member (**Ryan Ray**) Moved, Member (**La Tonya Mayfield**) Seconded to approve the ORIGINAL motion 'I Recommend approval of Haley Veron as Principal for Mary Harris Elementary School as presented'. Upon a roll call vote being taken, the vote was: Aye: (7) Nay: (0). The motion carried unanimously 7-0.

Lyndsae Benton	Yes
June Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes


No. 8117 Employment of Administrative Personnel - Principal of Crowley Ninth Grade Campus

Member (**La Tonya Mayfield**) Moved, Member (**Lyndsae Benton**) Seconded to approve the ORIGINAL motion 'I Recommend approval of Latressa Kennard as Principal for Crowley Ninth Grade Campus as presented'. Upon a roll call vote being taken, the vote was: Aye: (7) Nay: (0). The motion carried unanimously 7-0.

Lyndsae Benton	Yes
June Davis	Yes
Gary Grassia	Yes
Mia Hall	Yes
LaTonya Mayfield	Yes
Ryan Ray	Yes
Nedra Robinson	Yes

Adjournment

There being no further business, the president declared the meeting was adjourned at 7:54 p.m.

PRESIDENT 

SECRETARY 

ASSISTANT SECRETARY 

APPROVED 5/12/2020